



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs D Hamer

v

Mayfair Residential Care Home Ltd

PUBLIC HEARING

Heard: BY CVP

On: 21 August 2023

Before:

Employment Judge JM Wade

Representation:

Claimant:

In person

Respondent:

Mr W Haines

Introduction. This has been a final hearing by CVP after a hearing in May was unable to determine the claims and case management orders were instead made. By early this morning it was clear that all claimant's were agreed by the respondent. I determined the correct employer of all claimants today, appearing as the respondent above.

JUDGMENT

1. The claimant is entitled to a statutory redundancy payment and the respondent shall pay to her the sum of **£6842.34**.
2. The claimant's complaint of unlawful deduction from wages is upheld and the respondent shall pay to her the following gross sums:
 - 2.1. Holiday pay on the termination of employment: **£646.80**
 - 2.2. Notice pay: **£4561.56**.
3. The total sum payable to the claimant is **£12050.70**

JM Wade

Employment Judge JM Wade

21 August 2023

Judgment sent to the parties on:

For the Tribunal.

Case Number: 1806605/2022

1806694/2022

Note: the reasons for the Judgment above were provided at the time. Any request for written reasons to be typed shall be made in writing, copied to all parties, and submitted within 14 days of the sending of this Judgment. Written reasons are published on the Tribunal's website shortly after they are made available to the parties.