



EMPLOYMENT TRIBUNALS

Claimant: Mr J Fox

Respondent: JR NEWCO 1 Ltd

Heard at: Newcastle CFCTC

On: 7 August 2023

Before: Employment Judge Newburn

Representation

Claimant: In person

Respondent: No Attendance

JUDGMENT

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the gross sum of £6,500 in respect of unpaid wages. This is a gross award and the Claimant shall be liable to the Inland Revenue for any payments of tax and national insurance thereon.
2. The Claimant's claim for breach of contract brought under the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994 succeeds in respect of the Claimant's claim for holiday pay. The Respondent is ordered to pay £1,038.46 for 9 days' pay in lieu of untaken holiday; This is a gross award and the Claimant shall be liable to the Inland Revenue for any payments of tax and national insurance thereon.
3. The total sum due to the Claimant from the Respondent is **£7,538.46**
4. The Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 do not apply to these awards.

Employment Judge Newburn

Date 7 August 2023

Notes

Case No:2500560/2023

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.