



EMPLOYMENT TRIBUNALS

Claimant: Mr. A. Daniel

Respondents: Mr. C. Spence, Mrs. M Spence and Mr. A Spence T/A G.E. Spence and Sons (a partnership)

Heard at: Teesside Justice Centre

On: 07 August 2023

Before: Employment Judge T.R. Smith

Ms S. Mee

Ms B. Kirby

Representation

Claimant: Ms Mellor (Claimant's sister)

Respondent: Mr. Fakunle (Solicitor)

JUDGMENT

1. The claimant is awarded a basic award of £11,400 for his unfair dismissal. No compensatory award is made, the said application having been withdrawn

2. The claimant's claim for loss of statutory rights is dismissed.

3. Section 208A of the Trade Union and Labour Relations (Consolidation) Act 1992 does not apply to any award made by the tribunal.

4. The claimant is awarded £3,926.52 as damages for breach of contract.

5. The claimant is awarded £1520 (four weeks pay) under section 38 of the Employment Act 2002.

6. The claimant is awarded £9000 for injury to feelings.

7.The claimant is entitled to interest injury to feelings amounting to £964.60.

Employment Judge **T.R.Smith**

Date 07 August 2023

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.