



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms D Tench

**Respondent:** Readdle Labs Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent unlawfully harassed the claimant related to race contrary to section 26 of the Equality Act 2010.
2. The respondent treated the claimant less favourably because of race contrary to section 13 of the Equality Act 2010.
3. The claims succeed and the remedy to which the claimant is entitled will be determined at a Remedy Hearing.

Employment Judge Phil Allen

Date: 8 August 2023

JUDGMENT SENT TO THE PARTIES ON  
AND ENTERED IN THE REGISTER

Date: 22 August 2023

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FOR THE TRIBUNAL OFFICE