



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs M Dixon

**Respondent:** Stockport NHS Foundation Trust

**Heard at:** Manchester

**On:** 9 August 2023

**Before:** Employment Judge Porter

## Representation

Claimant: Mr R Allan, friend

Respondent: Mr B Williams, counsel

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was a disabled person within the meaning of s6 Equality Act 2010 with the impairments of IBS and anxiety from June 2019.
2. The claim of breach of contract relating to the alleged breach of the grievance procedure is dismissed on withdrawal.
3. The claim of breach of contract relating to the alleged breach of the sickness absence policy is dismissed upon withdrawal.
4. The claim of breach of contract relating to an alleged breach of Agenda for Change by the failure to extend the payment of sick pay until the final review meeting shall proceed to hearing.
5. The claim of breach of contract relating to the alleged failure to consider the two applications for Injury Allowance shall proceed to hearing.

Employment Judge Porter  
Date: 9 August 2023

JUDGMENT SENT TO THE PARTIES ON  
22 August 2023

FDR THE TRIBUNAL OFFICE

Note

1. This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was that the judge, and the parties attended by CVP. A face-to-face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.
2. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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