



EMPLOYMENT TRIBUNALS

Claimants: Mr W Palac

Respondent: Casekirk Ltd T/A Everglade Windows

Heard at: Manchester (by CVP)

On: 4 August 2023

Before: Employment Judge Phil Allen

REPRESENTATION:

Claimant: In person

Respondent: Mr A Parry

JUDGMENT

The judgment of the Tribunal is that:

1. The respondent made an unauthorised deduction from the claimant's wages of the gross sum of £460 and it is ordered to pay to the claimant that sum.
2. The claimant's claim for holiday pay did not succeed and is dismissed.
3. The respondent did not include on the pay statement made on 21 October 2022 the particulars of the deduction made.

Employment Judge Phil Allen

4 August 2023

JUDGMENT SENT TO THE PARTIES ON

21 August 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for this Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2401570/2023**

Mr W Palac v Casekirk Ltd t/a Everglade Windows

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 21 August 2023

"the calculation day" is: 22 August 2023

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office