



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Pierce

**Respondent:** Vinci Construction UK Limited

**HELD AT:** Liverpool

**ON:** 7, 8, 9 & 10 February  
2023

**BEFORE:** Employment Judge Johnson

**MEMBERS:** Mr A Clarke  
Mr R Aldritt

## REPRESENTATION:

**Claimant:** Unrepresented (supported by his wife Mrs D Pierce)

**Respondent:** Mr Kelly (counsel)

# JUDGMENT

The judgment of the Tribunal is that:

- (1) The complaint of disability discrimination is not well founded which means that it is unsuccessful.
- (2) The complaint of constructive unfair dismissal is not well founded which means that it is unsuccessful.

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Employment Judge Johnson

Date 11 August 2023

JUDGMENT SENT TO THE PARTIES ON  
22 August 2023

FOR THE TRIBUNAL OFFICE

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.