



EMPLOYMENT TRIBUNALS

Claimant: Miss S Thompson

Respondent: Change Grow Live

Heard at: Manchester (remotely, by CVP)

On: 7 August 2023

Before: Employment Judge Feeney
(sitting alone)

REPRESENTATION:

Claimant: Not in attendance

Respondent: Ms K Moss, Counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's remaining claims are struck out on the grounds as follows;
 - (1) Outside the jurisdiction of the Tribunal on the grounds of being out of time and not appropriate to exercise a just and equitable discretion; and
 - (2) In accordance with the Employment Tribunal Regulations 2013, regulation 37(1)(b), unreasonable conduct.
2. The respondent's application for costs succeeds. The respondent is awarded, and the claimant ordered to pay, £5,000 in costs in accordance with regulation 76(1)(a) Employment Tribunals (England and Wales) Regulations 2013.

Employment Judge Feeney

Date: 10 August 2023

JUDGMENT SENT TO THE PARTIES ON
22 August 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.