



EMPLOYMENT TRIBUNALS

Claimant: Mr. K. Mc Allister

Respondent: Newcastle upon Tyne Hospitals NHS Foundation Trust)

Heard at: Newcastle Employment Tribunal

On: 31 July

to 03 August 2023

Before: Employment Judge T.R. Smith

Mr S.J. Lie

Representation

Claimant: Mrs Mc Allister (Claimant's wife)

Respondent: Ms S. Brewis (Counsel)

JUDGMENT

1.The claimant's complaint of direct disability discrimination is not well founded and is dismissed.

2.The claimant's complaint of discrimination arising from disability is not well founded and is dismissed.

3.The claimant's complaint of a failure to make reasonable adjustments is not well founded and is dismissed.

4.The claimant's complaint of harassment related to his protected characteristic of disability is not well founded and is dismissed.

Employment Judge **T.R.Smith**

Date 04 August 2023

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.