



EMPLOYMENT TRIBUNALS

Claimant: Miss R Paton

Respondent: Car Land UK Group Limited

HELD AT: Middlesbrough

ON: 28, 29 and 30 June
2023

BEFORE: Employment Judge Aspden
Mrs S Don
Mr J Weatherston

REPRESENTATION:

Claimant: In person

Respondents: Mr C McDonald, director

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The claimant's complaint made under section 93 of the Employment Rights Act 1996 is well founded in that the respondent failed to give adequate particulars of the reasons for the claimant's dismissal in the written statement provided in purported compliance with section 92.
2. The respondent is ordered to pay to the claimant £850 in respect of that failure.

3. The following complaints made by the claimant are not well founded. Those claims are dismissed.
 - a. The complaint that the respondent discriminated against the claimant contrary to the Equality Act 2010 by dismissing her.
 - b. The complaint that the respondent unfairly dismissed the claimant contrary to the Employment Rights Act 1996.

Employment Judge Aspden

Date 4 August 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.