



# EMPLOYMENT TRIBUNALS

**Claimant:** Dr H Sargazi

**Respondent:** Liverpool John Moores University Higher Education Corporation

**Heard at:** Liverpool **On:** 17 July – 21 July 2023

**Before:** Employment Judge Ainscough  
Ms L Heath  
Mr A Wells

**Representation**

Claimant: In person  
Respondent: Mr Wood (Counsel)

## JUDGMENT

1. The complaint of direct race discrimination is unsuccessful and is dismissed.
2. The complaint of harassment related to race is unsuccessful and is dismissed.

---

Employment Judge Ainscough

Date 26 July 2023

JUDGMENT SENT TO THE PARTIES ON

9 August 2023

.....  
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.