



EMPLOYMENT TRIBUNALS

Claimant: Ms A Williams

Respondent: The Dragon Barmouth Ltd

Heard at: Mold **On:** 14, 15, 16, 17 and 18 August 2023

Before: Employment Judge Leith
Ms C Peel
Ms C Edwards

Representation

Claimant: In person

Respondent: Mr Fakunle (Litigation Consultation)

JUDGMENT

1. The complaint of direct disability discrimination is not well founded and is dismissed.
2. The complaint of discrimination arising from disability is not well founded and is dismissed.
3. The complaint of failure to make reasonable adjustments is not well founded and is dismissed.
4. The complaint of unfair dismissal is not well founded and is dismissed.
5. The complaint of failure to pay a redundancy payment is not well founded and is dismissed.
6. The complaint of failure to pay for accrued but untaken annual leave on termination is well founded. The respondent is ordered to pay the claimant the gross sum of **£299.32** (being three days of accrued but untaken annual leave at £76.44 per day).

Employment Judge Leith

Date: 18 August 2023

JUDGMENT SENT TO THE PARTIES ON 22 August 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.