



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Cotgreave

**Respondent:** Food Standards Agency

**Heard at:** Wrexham Magistrates' Court      **On:** 16, 17, 18 August 2023

**Before:** Employment Judge S Evans  
Mrs F Crane  
Mr A Greenland

## Representation

**Claimant:** In person supported by son, Mr A Cotgreave

**Respondent:** Mr. Alexander Jones, Counsel

# Judgment

The unanimous judgment of the Tribunal is that:

- 1, The Claimant was treated unfavourably for a reason arising in consequence of his disability. His claim of discrimination arising from disability is well founded and succeeds.
2. The Claimant's claim of failure to make reasonable adjustments is not well founded and is dismissed.
3. The Claimant is entitled to compensation for injury to feelings and is awarded the sum of £7000.
4. The Claimant is entitled to interest upon the award. The period of the award of interest is 12 August 2022 to 18 August 2023, at 8% per year, a total of £570.73.

Employment Judge S. Evans

Date 18 August 2023

JUDGMENT SENT TO THE PARTIES ON 22 August 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

**Note**

Oral reasons having been provided at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.