



EMPLOYMENT TRIBUNALS

JUDGMENT

BETWEEN

CLAIMANT

MR R HEALEY

V

RESPONDENT

TRAVIS PERKINS TRADING
COMPANY LIMITED

HELD AT: LONDON CENTRAL

ON: 9, 10 & 11 MAY 2023

EMPLOYMENT JUDGE EMERY

MEMBERS: DR L WILLIAM
MS S BRAZIER

REPRESENTATION:

For the claimant: Ms J Furley (counsel)
For the respondent: Ms R Dawson (solicitor)

JUDGMENT

The Tribunal declares:

1. The claimant was disabled during the material period.
2. The Equality Act 2010 s.21 claims of a failure to make reasonable adjustments are well founded and succeed.
3. The Equality Act 2010 s.15 claims of discrimination arising from disability are well founded and succeed.
4. The claimant was unfairly dismissed.

EMPLOYMENT JUDGE EMERY

Dated: 3 August 2023

Judgment sent to the parties

On

18th August 2023

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For the staff of the Tribunal office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments are published online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.