



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case Number: 4100240/2023 & others as per attached schedule

Employment Judge M Sangster

Ms C Roe & others as per attached schedule

Claimants

Centre for the Moving Image (In Administration)

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

The Employment Judge has decided to issue the following judgment on the available material under rule 21.

1. The claimant is entitled to bring this claim because none of the situations in s.189(1)(a), (b) or (c) of the Trade Union and Labour Relations (Consolidation) Act 1992 apply and the claimant was an employee dismissed as redundant.
2. No response was presented to this claim within the applicable time limit.
3. The respondent is in administration but the administrator consented to the continuation of these proceedings in a letter dated 26 January 2023.
4. The complaint that the respondent failed to comply with a requirement of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well founded.

5. The respondent dismissed as redundant more than 20 employees at one establishment within a period of 90 days or less.
6. The respondent failed to carry out any consultation at all with the appropriate representatives of affected employees in accordance with s.188.
7. The Tribunal makes a protective award in respect of each claimant and the respondent is ordered to pay remuneration for the protected period. The protected period begins with 6 October 2022 and is for 90 days.

Employment Judge:	M Sangster
Date of Judgment:	21 August 2023
Entered in register:	22 August 2023
and copied to parties	

Multiple Schedule

Multiple:

4100357 - Centre for the Moving Image

Case Number	Case Name
4100244/2023	Ms kristina vysotskaya -v- Centre for the Moving Image (In Administration)
4100245/2023	Mr andrew naylor -v- Centre for the Moving Image (In Administration)
4100247/2023	Ms evdokia tsiligkaridou -v- Centre for the Moving Image (In Administration)
4100248/2023	Ms lydia beilby -v- Centre for the Moving Image (In Administration)
4100249/2023	Mr lorenzo luzzani -v- Centre for the Moving Image (In Administration)
4100250/2023	Mr adam wright -v- Centre for the Moving Image
4100251/2023	Mr adam smart -v- Centre for the Moving Image (In Administration)
4100252/2023	Ms christine job -v- Centre for the Moving Image (In Administration)
4100254/2023	Ms celia phillips -v- Centre for the Moving Image (In Administration)
4100255/2023	Ms nancy wallace -v- Centre for the Moving Image (In Administration)
4100256/2023	Ms jasmin geissen -v- Centre for the Moving Image (In Administration)
4100257/2023	Ms fiona carr -v- Centre for the Moving Image (In Administration)
4100258/2023	Ms raymah tariq-ali -v- Centre for the Moving Image (In Administration)
4100259/2023	Mr roderick john white -v- Centre for the Moving Image (In Administration)
4100260/2023	Ms erin rea -v- Centre for the Moving Image (In Administration)
4100262/2023	Ms fiona barnett -v- Centre for the Moving Image (In Administration)
4100263/2023	Mr phil crosskill -v- Centre for the Moving Image (In Administration)
4100264/2023	Mr jade roy -v- Centre for the Moving Image (In Administration)
4100265/2023	Mr paul o'sullivan -v- Centre for the Moving Image (In Administration)
4100266/2023	Mr jamie caesar -v- Centre for the Moving Image (In Administration)
4100267/2023	Ms margaret mullen -v- Centre for the Moving Image (In Administration)
4100268/2023	Ms tina douglas -v- Centre for the Moving Image (In Administration)
4100269/2023	Mr alexander gabriel horner -v- Centre for the Moving Image (In Administration)
4100270/2023	Ms alethea Laird-Craig -v- Centre for the Moving Image (In Administration)
4100271/2023	Ms vicky higginson -v- Centre for the Moving Image (In Administration)
4100273/2023	Ms rebecca selby-heard -v- Centre for the Moving Image (In Administration)
4100275/2023	Ms holly daniel -v- Centre for the Moving Image (In Administration)
4100276/2023	Ms maria rasinkangas -v- Centre for the Moving Image (In Administration)
4100277/2023	Ms patrycja mroz -v- Centre for the Moving Image (In Administration)