



EMPLOYMENT TRIBUNALS

Claimant: Miss E O'Connor

Respondent: Unique Training Group Ltd

Heard at: Liverpool (by video hearing)

On: 27 July 2023

Before: Employment Judge Buzzard (sitting alone)

REPRESENTATION:

Claimant: In Person

Respondent: No Appearance

JUDGMENT

1. The claimant's claim for notice pay is well founded and succeeds. The respondent is ordered to pay to the claimant, within 28 days of the date of this judgment, compensation in the amount of **£807.65** representing one week's gross notice pay.
2. The claimant's claim that there was an unlawful deduction from her wages for November and December 2022 is well founded and succeeds. The respondent is ordered to pay to the claimant, within 28 days of the date of this judgment, compensation in the amount of **£3,364.82** representing her full gross pay of £2,574.91 for December 2022 and £789.91 gross pay for part of November 2022.
3. The claimant's claim of unfair dismissal is dismissed. The claimant did not have the required two years' of continuous service to make a claim of unfair dismissal.

Employment Judge Buzzard
31 July 2023

JUDGMENT SENT TO THE PARTIES ON

21 August 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2402134/2023**

Name of case: **Miss E O'Connor** v **Unique Training Group Ltd**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 21 August 2023

the calculation day in this case is: 22 August 2023

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office