



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Dumbrovskis

**Respondent:** Dr Rubbish Ltd

## JUDGMENT

1. The Claimant's claims of unfair dismissal and race or religious discrimination are dismissed on withdrawal.
2. A determination could properly be made of the Claimant's claims for accrued untaken annual leave and unlawful deductions in accordance with rule 21 of the Rules of Procedure.
3. The Respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £950 gross.
4. The Respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1,000.

EJ Maxwell

Date: 20 July 2023

Sent to the parties on:

21 August 2023

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For the Tribunal Office:

J Moossavi  
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