



EMPLOYMENT TRIBUNALS

Claimant: Mr Benjamin Hacker

Respondent: Spa Monster Ltd

Heard at: Reading via CVP

On: 17 July 2023

Before: Employment Judge Bennett

Representation:

For the Claimant: no attendance;
For the Respondent: no attendance.

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Reading Employment Tribunal on 8 December 2022. The Respondent has failed to present a valid response on time.
2. A hearing took place on 17 July 2023. Neither the Respondent nor the Claimant was in attendance. The day prior, the Claimant had made an application for the hearing to be postponed. This application was refused. The hearing took place in the absence of the Claimant (and the Respondent) under Rule 47 of the Tribunal Rules of Procedure.
3. Following the hearing the Employment Judge has decided that a determination can properly be made of the claim in accordance with rule 21 of the Employment Tribunals Rules of Procedure as follows:
4. The Claimant has not provided further information regarding the calculation of the amounts he is claiming as requested by the Tribunal on 19 May 2023. The Claimant's claim of unauthorised deductions from wages in respect of August and

September 2022 cannot be quantified on the information provided and therefore fails.

5. The Claimant had not been working for the Respondent for 2 years so he has no entitlement to a statutory redundancy payment and this complaint fails.

Employment Judge **Bennett**

Date: 17 July 2023

SENT TO THE PARTIES ON

21 August 2023

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FOR EMPLOYMENT TRIBUNALS