



# EMPLOYMENT TRIBUNALS

**Claimant:** Jose Penalva

**Respondent:** Atlas Teachers

## RECORD OF A PRELIMINARY HEARING

**Heard at:** London Central (by CVP)

**On:** 17 August 2023

**Before:** Employment Judge Bunting

### Appearances

For the claimant: In person

For the respondent: Faisal Majeed (director of the respondent)

## JUDGMENT

**The Judgment of the Tribunal is that :**

1. The claim of unfair dismissal was presented out of time, and it was reasonably practicable for the Claimant to have presented it in time under s.111 of the Employment Rights Act 1996. Therefore the Tribunal does not have jurisdiction to hear the claim, and therefore the claim is dismissed.

EJ David Bunting

17 August 2023

Sent to the parties on:

17/08/2023

For the Tribunal Office:

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