



EMPLOYMENT TRIBUNALS

Claimant: Ms Oumouly Ba

Respondent: North East London NHS Foundation Trust

Heard at: East London Hearing Centre (by Cloud Video Platform)

On: 1st, 2nd, 3rd, 4th August 2023

Before: Employment Judge H Travers

Members: Ms A. Berry
Ms S. Harwood

Representation

Claimant: Mr D. Patel, counsel instructed by Community Trade Union
Respondent: Ms M. Martin, counsel instructed by Capsticks Solicitors

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.

JUDGMENT

All claims are dismissed. For the avoidance of doubt, this includes the complaints of:-

- (a) Direct discrimination on the grounds of race;
- (b) Harassment on the grounds of race;
- (c) Protected disclosure and consequent detriment;
- (d) Victimisation.

Employment Judge H Travers
Date: 04 August 2023