



EMPLOYMENT TRIBUNALS

Claimant: Mr N Carr
Respondent: Royal Mail Group Limited
Heard at: East London Hearing Centre
On: 1 - 2 June 2023 and 14 August 2023
Before: Employment Judge Hook
Members: Mrs T Jansen
Mr L O' Callaghan

Representation

Claimant: In person, (and assisted on 1-2 June 2022 by Mr B Jeffrey as his McKenzie Friend)
Respondent: Miss S Percival, solicitor

JUDGMENT

The judgment of the Tribunal is that:-

1. The claimant's claims of automatic unfair dismissal (in light of trade union membership) and, in the alternative, ordinary unfair dismissal are not well-founded and are dismissed.

Employment Judge Hook
Dated: 15 August 2023