



EMPLOYMENT TRIBUNALS

Claimants: (1) Dr Seamina Khan
(2) Mr Idrees Muhammad

Respondent: General Medical Council

JUDGMENT

1. The claims by Mr Muhammad, the second claimant in claim number 2301008/2022 and the sole claimant in claim number 2301009/2022 are struck out.
2. The claim by the first claimant in claim number 2301008/2022 having been dismissed, these proceedings are concluded.

REASONS

1. The claim form in claim form 2301008/2022 was submitted on 17 March 2022. It set out a claim by the first claimant, Dr Khan, and stated that there was a second claimant. However, no details of any claim by Mr Mohammed were provided and it is unclear whether he was aware that the claim was being advanced in his name.
2. The basic prescribed information relating to the claim was never submitted on the claim form and no early conciliation certificate number was provided. Accordingly no valid claim was presented.
3. No correspondence has been received from Mr Muhammad throughout these proceedings.
4. On 23 May 2022 Dr Khan withdrew her claim without making any mention of Dr Mohammed and the Tribunal has subsequently dismissed her claim on withdrawal.
5. On 7 October 2022 the Tribunal sent an e-mail to Mr Muhammad asking whether he intended to pursue his claim. An e-mail was received in response from Dr Khan stating that Mr Mohammed was deceased.

6. It is possible for the personal representatives of an individual claimant to pursue a claim on his or her behalf but no correspondence has been received on behalf of Mr Muhammad at any point.
7. Accordingly, both claims by Mr Mohammed are struck out on the basis:
 - (a) given the lack of any particulars, they have no reasonable prospects of success; and
 - (b) that they have not been actively pursued.

Employment Judge Fowell

Date 10 March 2023