



EMPLOYMENT TRIBUNALS

Claimant: Miss A Ahmed

Respondent: Safecrowds Limited

FINAL HEARING

Heard at: East London Hearing Centre (in private by video)

On: 15 August 2023

Before: Employment Judge Shore

Appearances

For the claimant: In Person

For the respondent: Mr S Faye, Managing Director

JUDGMENT

1. By consent, the claimant's claim of unauthorised deduction from wages under section 13 of the Employment Rights Act 1996 is well-founded and succeeds.
2. By consent, for unauthorised deduction from wages, the respondent shall pay the claimant the sum of **£1,788.00** (payable subject to deduction of income tax and National Insurance).
3. By consent, the claimant's claim of breach of contract (non-payment of expenses) under Article 4 of the Employment Tribunals Extension of Jurisdiction (England & Wales) Order 1994 is well-founded and succeeds.
4. By consent, for breach of contract, the respondent shall pay the claimant **£80.00** (paid gross, without deduction of income tax and National Insurance).
5. The claimant's claim of failure to pay holiday pay under the Working Time Regulations 1998 is dismissed.
6. The claimant makes a claim for an award under section 38 of the Employment Act 2002 as the Tribunal has made an award under Schedule 5 and she alleges that at the time that the proceedings were begun, the respondent was in breach of its

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duty under the Employment Rights Act 1996 to give a written statement of particulars of employment. That claim is listed for a further final hearing.

Employment Judge Shore

Dated: 15 August 2023