



EMPLOYMENT TRIBUNALS

London South Employment Tribunal
4th August 2023 (video)

Claimant: Raluca Anyia

Respondents: Kent County Council [R1]
Sarah Hammond [R2]

Open preliminary hearing

Before: Judge M Aspinall (sitting alone as an Employment Judge)

Appearances: Miss R Anyia in person
Mr B Amunwa, Counsel for the Respondent

JUDGMENT

1. The claims brought by the Claimant against both the first and second Respondents for:
 - a) Detriments as a result of making protected disclosure(s) (s.43A Employment Rights Act 1996); and
 - b) Victimisation (s.27 Equality Act 2010); and
 - c) Breach of Contract

Are dismissed as they were without reasonable prospect of success.

2. All claims brought against the second Respondent [R2] are dismissed.
3. The claim for racial discrimination and/or harassment based on race are not affected and will continue.

Judge M Aspinall
Friday, 4th August 2023