



EMPLOYMENT TRIBUNALS

Claimant: Miss Leshai Robinson

Respondent: HCB Trading Limited

Heard at: Bristol (by CVP) **On:** 21 July 2023

Before: Employment Judge Gray-Jones

Representation

Claimant: Mr G Rhys-Jones, lay representative from Citizens Advice

Respondent: Mr B Harris, Director

JUDGMENT

1. The Respondent made unauthorised deductions from the Claimant's wages from 14 October 2022 until 28 October 2023. Accordingly, the complaint of unauthorised deductions is well-founded and the Respondent is ordered to pay the Claimant the sum of £690.95 gross.
2. On termination of her employment the Respondent did not make a payment to the Claimant in respect of accrued outstanding annual leave. Accordingly, the claim for holiday pay is well-founded and the Respondent is ordered to pay to the Claimant the sum of £264.38 gross.
3. The Respondent did not pay the Claimant for the days she worked during her notice period. Accordingly, the claim for breach of contract is upheld. There is no separate award of damages as the sum claimed is already covered by the award made in the unauthorised deductions complaint.
4. The Respondent did not issue the Claimant with a written statement of particulars of employment during her employment. Accordingly, the Tribunal makes an award under s.38 of the Employment Act 2002 and the Respondent is ordered to pay the Claimant an award amounting to 2 weeks' pay, this being the sum of £694.54.
5. The total award is **£1649.87**.

Employment Judge David Gray-Jones
Date 04 August 2023

Judgment sent to the Parties on 21 August 2023

For the Tribunal Office

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

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