



EMPLOYMENT TRIBUNALS

Claimant: Mr A Bean

Respondent: Escape Arts Centre

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 30 May 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages of:
 - a) £157.50, representing an underpayment of £2.50 per hour for 63 hours worked from 21 February 2022 to 14 March 2022
 - b) £1,217.50, representing an underpayment of £2.50 per hour for 487 hours worked from 22 September 2021 to 21 February 2022
 - c) £105, representing an underpayment of £2.50 per hour for 42 hours' holiday leave; and
 - d) £360, for 24 hours' unpaid holiday leave at £15 per hour,

and the respondent must accordingly pay to the claimant the sum of **£1,840** gross in aggregate.

3. The claimant was wrongfully dismissed by the respondent. The respondent must pay damages to the claimant of an amount equal to 1 week's wages, being 32 hours at £15 per hour, i.e., **£480** gross.
4. The respondent must pay the claimant **£2,320.00** in total.
5. The claimant is responsible for any figures owed to HMRC in respect of tax or national insurance contributions.

Employment Judge Ramsden
Date: 01 August 2023