



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss E Mashingo

**Respondent:** Best Time Limited

**Heard at:** Southampton

**On:** 27 July 2023

**Before:** Employment Judge Rayner

## **Representation**

Claimant: Did not attend

Respondent: Miss A Robinson , Counsel

# JUDGMENT

1. The Claimant failed to bring her claims of
  - a. Unfair dismissal
  - b. Automatic unfair dismissal contrary to section 103A ERA
  - c. Wrongful dismissal
  - d. Unpaid holiday paywithin the time limits set out within section 111 and/or section 23 Employment Rights Act 1996.
2. It was reasonably practicable for the claimant to have filed each of the claims within the statutory time limit in each case.
3. The Claimant's claims of
  - a. Unfair dismissal
  - b. Automatic unfair dismissal contrary to section 103A ERA
  - c. Wrongful dismissal
  - d. Unpaid holiday pay

Are therefore each struck out for want of jurisdiction.

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Employment Judge Rayner

Date 27 July 2023

Judgment sent to the Parties on 18 August 2023

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.