



EMPLOYMENT TRIBUNALS

Claimant: Mr. C. Staddon

Respondent: Mr. J. Clark

Heard at: Bristol (by Video Hearing) **On:** 25 & 26 July 2023

Before: Employment Judge Barton

Representation

Claimant: Mr. M. Staddon (Father of Claimant – Lay representative)

Respondent: In person

JUDGMENT

1. The Claimant's complaints of unfair dismissal for exercising his statutory right to annual leave, unpaid holiday pay and breach of contract are dismissed.
2. The Claimant's complaint of unpaid notice pay is successful.
3. The Respondent will pay the Claimant £81.22 less any deductions required by law, as the remedy for the unpaid notice pay.

Employment Judge Barton
Date 31 July 2023

Judgment sent to the Parties on 16 August 2023

For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.