



EMPLOYMENT TRIBUNALS

Claimant: Mr Holt

Respondent: Logan Electronics Limited

Heard at: Exeter

On: 10 August 2023

Before: Employment Judge Danvers

Representation

Claimant: In person

Respondent: Did not attend

JUDGMENT

1. The Respondent made an unlawful deduction from the Claimant's wages by failing to pay the Claimant in lieu of accrued but untaken annual leave on termination of employment. The Respondent is ordered to pay to the Claimant the gross sum of **£1,749.96** (6.5 days x £269.23) in respect of the amount unlawfully deducted.
2. The Respondent was in breach of contract by failing to pay to the Claimant in lieu of six months' notice. The Respondent is ordered to pay to the Claimant damages in the gross sum of **£25,000** for that breach (being the sum of £35,000, which is six months' gross pay, subject to the statutory cap of £25,000).

Employment Judge Danvers

Date: 10 August 2023

Judgment sent to the Parties on 17 August 2023

For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.