



EMPLOYMENT TRIBUNALS

Claimant: Mrs D Power

Respondent: Castlevieview Enterprises Ltd

Heard at: Croydon ET **On:** 31 July and 1, 2 and 3 August 2023

Before: **Employment Judge Leith**
 Miss N Murphy
 Mr N Shanks

Representation

Claimant: Mr Arundell (Lay representative)

Respondent: Mr Cosgrove (Counsel)

JUDGMENT

1. The complaint of discrimination arising from disability is not well founded and is dismissed.
2. The complaint of failure to make reasonable adjustments in respect of a physical feature of the respondent's premises succeeds.
3. The remaining complaint of failure to make reasonable adjustments is not well founded and is dismissed.
4. The complaint of harassment related to disability in respect of the claimant's office move succeeds.
5. The remaining complaints of harassment related to disability are not well founded and are dismissed.
6. The complaint of unfair dismissal is not well founded and is dismissed.
7. The complaint of unauthorised deduction from wages is not well founded and is dismissed.

Employment Judge Leith

Date: 4 August 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.