



EMPLOYMENT TRIBUNALS

Claimant: Miss I Dugenest Assiego

Respondent: Grosvenor Casinos Ltd

Heard at: London Central

On: 14 August 2023

Before: Employment Judge Nash

Representation

Claimant: In person

Respondent: Ms Howells, solicitor

JUDGMENT

1. The claim for unfair dismissal was not presented before the expiry of the time limit in section 111 Employment Rights Act 1996 when it was reasonably practicable to do so.
2. The claim under the Equality Act 2010 was presented after the expiry of the time limit in section 123 and it is not just and equitable to extend the time limit.
3. Accordingly, the claims of unfair dismissal and under the Equality Act are dismissed because the tribunal does not have jurisdiction to consider them.

Employment Judge Nash

Date 14 August 2023

JUDGMENT SENT TO THE PARTIES ON

14/08/2023

FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.