



EMPLOYMENT TRIBUNALS

Claimant: Mrs E Petrelli

Respondent: Tapas Twist Ltd

Heard at: Newport **On:** 8 August 2023

Before: Employment Judge S Moore

Representation

Claimant: In person

Respondent: Mr Spuntarelli, Director

JUDGMENT

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £52.80.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1710.00.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £501.60.
4. The respondent was in breach of their duty to the claimant under section 1 of the Employment Rights Act 1996 and is ordered to pay the claimant the sum of £570.00 under section 38 (3) (b) Employment Act 2002.
5. The total award amounts to £2834.40.
6. The claimant shall give credit to the respondent for the sum of £1855.00 already paid to the claimant.
7. The respondent is therefore ordered to pay the claimant the sum of £979.40.

Employment Judge S Moore

Date: 9 August 2023

JUDGMENT SENT TO THE PARTIES ON 21 August 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.