



EMPLOYMENT TRIBUNALS

Claimant: Mr A Male

Respondent: Airbus Operations Limited

Heard at: Mold (in person) **On:** 07, 08 and 09 August 2023

Before: Employment Judge R Russell
Mr P Charles
Mrs R Hartwell

Representation

Claimant: Mr E Stenson, Counsel

Respondent: Mr T Cross, Consultant

JUDGMENT

1. The Claimant was permitted to amend his Claim to include a complaint of discrimination arising from disability under section 15 of the Equality Act 2010.
2. The complaints of direct discrimination, indirect discrimination, discrimination arising from disability, and that the Respondent failed in its duty to make reasonable adjustments were presented outside the relevant time limit. It is not just and equitable to extend time to allow the complaints to be heard outside the time limit. The Tribunal does not have jurisdiction to hear these complaints. These complaints are dismissed.
3. The complaint of victimisation fails and is dismissed.
4. The Claim is therefore dismissed in its entirety.

Employment Judge R Russell

Date 09 August 2023

JUDGMENT SENT TO THE PARTIES ON 21 August 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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