



# EMPLOYMENT TRIBUNALS

**Claimant:** MR WITSIMANG MOYO

**Respondent:** CO-OPERATIVE GROUP LIMITED

## JUDGMENT

**Heard at:** In person, Birmingham                      **On:** 7, 8, 9 and 10 August 2023

**Before:** Employment Judge N. Clarke  
Mrs M. Howard  
Mr R. White

### Appearances

For the Claimant: Mr Moyo, on his own behalf  
For the Respondent: Miss S. Clarke, Counsel

1. The claims for harassment, direct disability discrimination, indirect disability discrimination, failure to make reasonable adjustments and discrimination arising from disability are not upheld.
2. The Claimant is ordered to pay the Respondent's costs in the sum of £1,000 at the rate of £80 per month with the first payment by 25 September 2023.

EJ N Clarke  
11 August 2023