



EMPLOYMENT TRIBUNALS

Claimant: Mr S Blackburn

Respondents:

1. J Blackburn and Sons Ltd (In Creditors' Voluntary Liquidation)
2. Secretary of State for Business Energy and Industrial Strategy

Heard by CVP: Remote Video Link On: 8 August 2023

Before: Employment Judge D N Jones

REPRESENTATION:

Claimant: In person

Respondent: Mr P Soni, senior employment tribunal representative

JUDGMENT

1. The claimant was not an employee of the first respondent within the meaning of section 230 of the Employment Rights Act 1996.
2. The claims for a redundancy payment, notice and holiday pay are dismissed.

Employment Judge D N Jones

Date 8 August 2023