



# EMPLOYMENT TRIBUNALS

Claimant: Mr E Reynolds

Respondent: Call The Mechanic

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 20 January 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£3000 gross**.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£1500**.
4. The Claimant has been paid interim payments of **£1000** and **£1400** by the Respondent.
5. The respondent, therefore, must pay the claimant **£2100** in total.

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Employment Judge Midgley  
Date: 27 July 2023

Judgment sent to the Parties on 14 August 2023

For the Tribunal Office