



EMPLOYMENT TRIBUNALS

Claimant: Simon Hathaway

Respondent: Secretary of State for Work and Pensions

Heard at: Newcastle Employment Tribunal via CVP

On: 10 and 11 July 2023

Before: Employment Judge Jeram, Ms L Jackson and Ms J Johnson

Representation:

Claimant: In person

Respondent: Mr D Bunting of Counsel

JUDGMENT

1. The claimant's claim succeeds in that between 30 August 2022 and 8 September 2022, the respondent failed in its duty to make reasonable adjustments contrary to ss 20 and 21 Equality Act 2010.
2. The respondent must pay the claimant compensation for injury to feelings in the sum of £2,000 together with interest of £132.58, total: £2,132.58.

Employment Judge Jeram

Date: 11 July 2023

Sent to the parties on:

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For the Tribunal:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.