



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Azeem

**Respondent:** Crownguard Security Services Ltd

**Heard at:** East London Hearing Centre (by CVP)

**On:** 14 July 2023

**Before:** Employment Judge J S Burns

## Representation

**Claimant:** In person  
**Respondent:** No appearance

## JUDGMENT

- The Respondent must pay the Claimant £4541.82 by 28 July 2023.**

## REASONS

- The Claimant worked for the Respondent but was underpaid the calculation of which is set out in the Schedule.

Months	Hours worked	Total Amount	Amount after NI	Money Received
18th July 2022 onwards	120 hrs	£1200.00 (payslip not provided by employer)	Not presented by employer	No money received
August 2022 -	265 hrs	£2655.00 (payslip provided for only £1655.00)	£1574.57 (only deducted NI for £1655.00)	No money received
September 2022 -	240 hrs	£2400.00	£2220.86	£2274.57

Until 18th October 2022 -	144 hrs	£1440.00	£1392.96	£572.00
Total			£7388.39	£2846.57

$£7388.39 - £2846.57 = £4541.82$

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**Employment J S Burns**

**Date: 14 July 2023**

Sent to the Parties on

Date: 10 August 2023

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For the Tribunal Office

