



EMPLOYMENT TRIBUNALS

Claimant: Mr CS Cheng

Respondent: Garlic Ltd

Heard at: Manchester

On: 30 May - 1 June 2023 and 1 - 4 August 2023

Before: Employment Judge Eeley
Ms A Jackson
Mr I Taylor

Representation

Claimant: In person

Respondent: Ms L Kaye, counsel

JUDGMENT

1. The claimant's claims of public interest disclosure detriment (section 47B Employment Rights Act 1996) are not well founded and are dismissed.
2. The claimant's claim of automatically unfair dismissal because of protected disclosures (section 103A Employment Rights Act 1996) is not well founded and is dismissed.
3. The claimant's claims of direct discrimination because of philosophical belief (sections 10 and 13 Equality Act 2010) are not well founded and are dismissed.

Employment Judge Eeley

Date: 7 August 2023

JUDGMENT SENT TO THE PARTIES ON
17 August 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.