



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mr W Sandells

AND

**Respondent**  
ERB Projects Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN CHAMBERS AT Plymouth ON

26 July 2023

### THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO VALID RESPONSE HAVING BEEN PRESENTED

#### JUDGMENT UNDER RULE 21

1. The claimant's claim for breach of contract succeeds and the respondent is ordered to pay the claimant four weeks' notice pay in the sum of £1,800.00; and
2. The claimant's claim for unlawful deduction from wages succeeds and the respondent is ordered to pay the claimant two weeks' pay in the gross sum of £900.00; and
3. The claimant's claim for accrued but unpaid holiday pay succeeds and the respondent is ordered to pay the claimant four weeks' pay in the gross sum of £1,800.00; and
4. The hearing listed on 25 September 2023 is cancelled.

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Employment Judge N J Roper

Dated: 26 July 2023

Judgment sent to Parties on 10 August 2023

For the Tribunal Office