



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr S Homwe

v

Rerun Limited

JUDGMENT

Compensatory Award for Unfair Dismissal

1. The Tribunal makes a compensatory award of **£14,736.81** against the Respondent in favour of the Claimant in respect of his unfair dismissal.
2. The Tribunal considers it just and equitable to increase the Claimant's award by the higher amount of 4 weeks' pay in respect of the Respondent's breach of section 1(1) of the Employment Rights Act 1996. The award is therefore increased by **£1,538.46**.

Recoupment

3. The Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 apply as follows:
 - (a) The monetary award **£16,275.27**
 - (b) The prescribed element **£14,736.81**
 - (c) The period of the prescribed element: 13 November 2021 to 11 November 2022
 - (d) The amount by which the monetary award exceeds the prescribed element is: **£1,538.46**

Employment Judge Tynan

Date: 28 June 2023

14 August 2023

Sent to the parties on:
J Moossavi

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For the Tribunal Office