



EMPLOYMENT TRIBUNALS

Claimant

Mr N Palmer

Respondent

KWI Group Limited

v

Heard at: Cambridge

On: 28 June 2023

Before: Employment Judge Tynan

Appearances

For the Claimant: In person

For the Respondent: Did not attend and was not represented

JUDGMENT

1. The Tribunal declares that the Claimant's complaint that the Respondent made unauthorised deductions from his wages is well-founded and the Tribunal orders the Respondent to pay the gross sum of **£5,576.92** to the Claimant in respect of the deductions.
2. The Respondent failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the gross sum of **£1,730.76**.
3. The Respondent dismissed the Claimant in breach of contract by not giving him one week's notice terminating his employment or paying him in lieu thereof. The Tribunal orders the Respondent to pay the net sum of **£485.57** as damages for breach of contract.
4. The Claimant's claim that he was unfairly dismissed by the Respondent succeed. The Tribunal makes a Basic Award against the Respondent in favour of the Claimant in the amount of **£4,282.50**.

5. The total sum awarded is therefore **£12,075.75**.

Employment Judge Tynan

28.06.2023

Date:

14.8.2023

Sent to the parties on:

J Moossavi

.....
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.