



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Joseph Hodgkinson  
**Respondent:** Hilson Moran Partnership Limited  
**Heard at:** Reading **On: 26, 27, 28 and 29 June 2023**  
**Before:** Employment Judge Gumbiti-Zimuto  
Members: Ms L Farrell and Ms C Tufts

## Appearances

**For the Claimant:** Mr K Webster, counsel  
**For the Respondent:** Mr A Hodge, counsel

## JUDGMENT

1. The claimant's complaints of direct race discrimination are not well founded and is dismissed.
2. The claimant was unfairly dismissed.
3. The respondent is ordered to pay to the claimant compensation for unfair dismissal in the sum of £4,645.97.

---

Employment Judge Gumbiti-Zimuto  
Date: 29 June 2023

Sent to the parties on: 12 August 2023  
T Cadman  
For the Tribunals Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions:**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.