



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

MR M TYLER AND OTHERS

AND

Respondent

**FINELINE ALUMINIUM DESIGN
LTD (IN ADMINISTRATION) (R1)**

**THE SECRETARY OF STATE
FOR BUSINESS ENERGY AND
INDUSTRIAL STRATEGY (R2)**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: BRISTOL ON: 25TH JULY 2023

**EMPLOYMENT JUDGE MR P CADNEY
(SITTING ALONE)**

JUDGMENT

The judgment of the tribunal is that in respect of the first respondent:-

1. The Tribunal declares that the complaint that the first Respondent failed to comply with a requirement of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 (TULRCA) is well founded and makes a protective award in respect of all employees of the respondent identified on the Schedule attached hereto who were dismissed as redundant on or after 25th November 2022 and orders the respondent to pay to those employees remuneration for the protected period of 90 days beginning on 25th November 2022.

EMPLOYMENT JUDGE Cadney

Dated: 25th July 2023

Copies sent to the parties on 11 August 2023

For the Tribunal Office