



EMPLOYMENT TRIBUNALS

Claimant: Mr Hamza Ibrahim

Respondent: Stanmore Implants Worldwide Limited

Heard at: Watford Employment Tribunal

On: 3,4 July 2023

5-6 July 2023 (deliberations and in chambers)

Before: Employment Judge Young

Members: Mr D Bean

Mr P Hough

Representation

Claimant: In person

Respondent: Mr T Perry (Counsel)

JUDGMENT

- (1) The Claimant's claim for unfair dismissal is unfounded and fails. The claim is dismissed.
- (2) The Claimant's claim for harassment under section 26 Equality Act 2010 is out of time and is dismissed. The Tribunal does not exercise its discretion to extend time. The Employment Tribunal does not have jurisdiction to consider the claim.
- (3) The Claimant's claim for direct discrimination on the grounds of age under section 13 Equality Act 2010 is unfounded and is dismissed.

Employment Judge Young

Date 27th July 2023 _____

JUDGMENT SENT TO THE PARTIES ON 14 August 2023

T Cadman
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.