



EMPLOYMENT TRIBUNALS

Claimant**Respondent**

Mr Antar Zaka

v

Weetabix Ltd

Heard at: Cambridge

On: 26-28 June 2023

26 June – In Person

27 June – Judge and Members in Chambers

28 June – Hybrid CVP

Before: Employment Judge L Brown

Members: Mrs Smith
Mr Holford

Appearances

For the Claimant: Mr Henry, Counsel.

For the Respondent: Mr Platts-Mills, Counsel.

JUDGMENT

1. The Tribunal declares that the Claimant's complaint that the Respondent made unauthorised deductions from his wages contrary to s.13 of the Employment Rights Act 1996 fails and is dismissed.
2. The Tribunal declares that the Claimants complaint that the Respondent failed in its duty, contrary to s.20 and s.21 of the Equality Act 2010, to make reasonable adjustments for the Claimant declare that the complaints are not well founded and accordingly that they are dismissed.

Employment Judge Brown

29 June 2023

Date:

14 August 2023

Sent to the parties on:

J Moossavi

.....
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.