



EMPLOYMENT TRIBUNALS

Claimants:

Mr S Connaughton	(Third Claimant)
Mr T Deacon	(Fourth Claimant)
Mr J Sherwood	(Tenth Claimant)

Respondents:

Monarch Aircraft Engineering Limited (In administration)	(First Respondent)
Morson Projects Limited	(Second Respondent)

Heard at: Watford Employment Tribunal (in public; by video)

On: 23 February 2022

Before: Employment Judge Quill (Sitting Alone)

Appearances

For the Claimants:	In Person (Mr T Deacon as lead representative)
For the First Respondent:	No appearance
For the Second Respondent:	Mr N Grundy, counsel

JUDGMENT

1. None of the Third, Fourth or Tenth Claimants (“the Claimants”) were “appropriate representatives” within the meaning of Regulation 13 of the Transfer of Undertakings (Protection of Employment) Regulations 2006.
2. The claims brought by the Claimants each have no reasonable prospects of success. All of the claims brought by the Claimants are struck out against both respondents.
3. The final hearing due to take place on 24 and 25 February 2022 is cancelled and will not take place.
4. The Third Claimant is ordered to pay the Second Respondent the sum of £4200 for costs.
5. The Fourth Claimant is ordered to pay the Second Respondent the sum of £4200 for costs.
6. The Tenth Claimant is ordered to pay the Second Respondent the sum of £4200 for costs.

Case Numbers: 3314480/2019 to 3314493/2019

7. In each case, the order is that there should be a payment of £600 by 16 March 2022, and then six further instalments of £600 on the 16th of each subsequent month. However, if any instalment is not paid on time, then the full amount owed by that claimant becomes payable immediately upon demand by the Second Respondent.

Employment Judge Quill

Date: 24 February 2022

JUDGMENT SENT TO THE PARTIES ON

.....8 March 2023.....

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.