



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Lovejoy

**Respondent:** (1) Rowgate Group Ltd (2) CE Jeatt & Sons Ltd

**Heard at:** Reading      **On:** 26 & 27 June 2023

**Before:** Employment Judge Shastri-Hurst

**Representation**

**Claimant:** Mr P Livingston (counsel)

**Respondent:** Mr R Clement (counsel)

## JUDGMENT

1. The claimant's claims of unfair dismissal and wrongful dismissal are well founded, and upheld.
2. The amount awarded in respect of the above claims is agreed between the parties in the total sum of £52,190.47, broken down as follows:
  - a. Basic award – £3,264;
  - b. Compensatory award - £46,079.47;
  - c. Damages for wrongful dismissal – £2,847.

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Employment Judge Shastri-Hurst

Date: 29 June 2023

JUDGMENT SENT TO THE PARTIES ON  
11 August 2023

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be

provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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