



EMPLOYMENT TRIBUNALS

Claimant: Mr Peacock

Respondent: Teleperformance Limited

Heard at: Manchester

On: 24 – 27 July 2023

Before: Employment Judge Cookson
Ms C Gallagher
Mrs A Eyre

REPRESENTATION:

Claimant: in person

Respondent: Miss Usher (solicitor)

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claimant's complaints that he was subject to direct disability discrimination contrary to s13 of the Equality Act 2010 (EqA), discrimination because of something arising in consequence of disability contrary to s15 of EqA, and failures to make reasonable adjustments contrary to s20 and s21 of EqA are not upheld and are dismissed.
2. Written reasons for this judgment were requested at the hearing and will be provided in due course.

Employment Judge Cookson

27 July 2023

JUDGMENT SENT TO THE PARTIES ON

11 August 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.