



# EMPLOYMENT TRIBUNALS

**Claimant:** Renique Ashley-McLeod

**Respondent:** Les Ongles London Ltd

**Heard at:** London South ET (via CVP)

**On:** 26 July 2023

**Before:** Employment Judge Malik  
(Sitting alone)

## Representation

Claimant: In Person

Respondent: Did not attend

# JUDGMENT

1. The Tribunal took steps to find reasons for the Respondent's non-attendance. The clerk telephoned the Respondent and e-mailed them, and a chance was given for attendance, but no response was received.
2. The Respondent has made an unlawful deduction from wages in failing to pay the Claimant her wages from 1<sup>st</sup> September to 17<sup>th</sup> September. This complaint of unlawful deduction from pay is well founded and succeeds. The Respondent must therefore pay to the Claimant the sum of £792 being the gross sum unlawfully deducted.
3. The Respondent has made an unlawful deduction from wages by failing to pay the Claimant in lieu of accrued but untaken holiday for the leave year 2022. The complaint of failure to pay holiday pay is well founded and succeeds. The Respondent must therefore pay the Claimant the sum of £880 being the gross sum unlawfully deducted.
4. The total amount payable by the Respondent to the Claimant is **£1672**.

Employment Judge **Malik**  
Date 27 July 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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